

# **School District of Flambeau Annual Meeting**



**Wednesday, October 19, 2016  
6:30 p.m.  
Flambeau High School IMC**

## **NOTICE OF ANNUAL DISTRICT MEETING**

Notice is hereby given to the qualified electors of the School District of Flambeau, consisting of the Villages of Tony, Conrath, Glen Flora, Ingram, Sheldon, and Hawkins, Townships of Big Falls, Cedar Rapids, Dewey, Flambeau, Grant, Grow, Hawkins, Lawrence, Marshall, Richland, South Fork, True, and Willard, all being in Rusk County; Town of Ruby, Chippewa County; Town of McKinley, Taylor County; Townships of Georgetown and Kennan, Price County; State of Wisconsin; that the Annual Meeting, including the Budget Hearing (Wisconsin Statutes 66.94 (4), and Wisconsin Statutes 40.08 (1)) of said School District for the adoption of a tax levy and the transaction of all other business will be held on Wednesday, October 19, 2016, at 6:30 o'clock in the evening, at the Flambeau High School IMC, N4540 Cty I, Tony, Wisconsin.

Dated this 3<sup>rd</sup> day of October 2016.

Linda Applebee  
District Clerk

## **AGENDA**

*Upon request to the District Administrator, submitted twenty-four (24) hours in advance, the District shall make reasonable accommodation including the provision of informational material in an alternative format for a disabled person to be able to attend this meeting.*

*This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda.*

1. Call To Order.
2. Pledge of Allegiance.
3. Election of a Chairperson.
4. District Administrator's Report.
5. Presentation of the 2016-2017 Budget.
  - 7.1 Consideration to Approve the Tax Levy per Wis. Statute 120.10 (8).
6. Consideration to Establish Board Member Salaries.
7. Set Next Annual Meeting Date.
  - 9.1 Recommended Date: Wednesday, October 18, 2017 at 6:00 p.m.
8. New Business.
9. Adjourn.

**SCHOOL DISTRICT OF FLAMBEAU ANNUAL MEETING**  
**ANNUAL MEETING MINUTES**  
**Wednesday, October 21, 2015 at 7:00 PM**  
**Flambeau High School IMC**

Board President Connie Gasior called the Annual Meeting to order at 7:00 PM and welcomed everyone to the meeting.

The Pledge of Allegiance was said.

**Election of a Chairperson. Lynn Lund nominated Connie Gasior. Seconded by Linda Applebee. No other nominations. Voice Vote. Motion Carried.**

**Open Forum.**

Darrell Gago presented a plaque honoring Ted Alberson's induction into the Wisconsin Basketball Coaches Hall of Fame.

**Motion by Von Baughman to dispense with the reading of the minutes and approve them as printed. Seconded by Lynn Lund. Voice Vote. Motion Carried.**

**District Administrator's Report.**

Rich Hanson thanked everyone for attending the Annual Meeting. Hanson presented the theme of "we are all in this together", as well as gathering input from all areas to make improvements.

Hanson shared an overview of the District enrollment, and the impact on Flambeau's state aid. Hanson also reviewed the state aid numbers, and discussed what approach has been taken as a result.

Lori Applebee described the budget process and plans to start next year's budget. Applebee also shared adjustments that allowed some additional funds to be added to the buildings and grounds repair budget.

Applebee also shared a summary and history of Flambeau's tax levy. Applebee shared the proposed tax levy of 12.73. Applebee presented Fund 10 revenue sources, as well as Fund 10 expenditures.

Rick Kenealy asked about the impact of open enrollment. Hanson explained that there were several families that moved into the School District of Flambeau but the students kept attending their current school.

Lynn Lund asked what the amount needed to balance the food service fund was. Applebee shared that just under \$8,000.00 was transferred last year, but more was budgeted this year due to additional equipment needed. Rick Kenealy inquired about free breakfast for grades 7-12.

**Motion by Von Baughman to approve the 2015-2016 proposed budget as presented with a tax levy of \$3,646,575.00. Seconded by Linda Applebee. Voice Vote. Motion Carried.**

Julienne Hauser commented that she preferred Board Members being paid for the meetings they attended. Lynn Lund commented that there was concern about accountability at last year's Annual Meeting.

**Motion by Von Baughman to establish the board salaries at the current yearly stipend, with the president, clerk, and treasurer at \$1,250.00 and the Vice-President and remaining directors at \$1,000.00. Seconded by Lynn Lund. Voice Vote. Motion carried.**

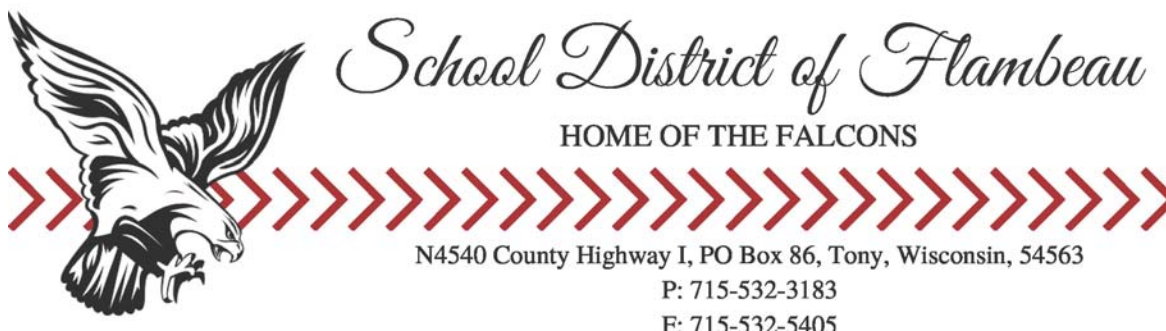
**New Business:**

Von Baughman asked what the process is for establishing curriculum. Erica Schley described programs being implemented for math curriculum. Schley and Megan Dieckman shared information about math and reading testing. Ted Alberson illustrated how standards for math have changed. Gasior invited anyone in the community to attend the CMP3 math curriculum parent meeting on November 3<sup>rd</sup>.

Julienne Hauser shared concern with 7<sup>th</sup> grade students having math in the afternoon. Dieckman shared that scheduling work for next year is starting.

**Motion by Von Baughman to adjourn at 7:52 PM. Seconded by Ted Alberson. Voice Vote. Motion Carried.**

Stefanie Harris  
Recording Secretary



N4540 County Highway I, PO Box 86, Tony, Wisconsin, 54563  
 P: 715-532-3183  
 F: 715-532-5405

Dear School District of Flambeau Residents:

Thank you for attending the 2016-17 Annual Meeting. I am pleased to be able to represent the School District of Flambeau as your District Administrator. I appreciate the trust the School Board has put in me to lead the District for an additional year, and facilitating the transition to our permanent District Administrator, Erica Schley.

As a District we implemented a practice of listening and inviting input from all of our stakeholders. We know by instilling this practice, we will build strong relationships and a high level of trust and ownership. Additionally, we have established clear expectations and a high level of accountability. This is strongly contributing to our growth in a positive direction.

A key piece of establishing our expectations has been the development of our District's Strategic Roadmap. This community-wide process infused the beliefs and perspectives of our stakeholders to establish our Mission Statement, Vision Statement, and Core Values. Our Roadmap will be a key tool for us, not only guiding our direction, but measuring our level of success.

Another key initiative this year is a comprehensive review of our curriculums. Through this process, we will ensure a 4YK-12 scope and sequence of all subjects we teach. The entire teaching and administrative staff is working collaboratively on this vital project.

We implemented a more inclusive approach to developing our budget this year. All staff members are invited to share their ideas about how we can best use our resources. Additionally, staff members that have areas of the budget that they are responsible for have direct input in developing their budget using a philosophy of identifying needs versus spending a set amount based on previous budgets. This has led to a greater understanding of how we spend our funds, but more importantly, using our resources much more effectively.

Through careful planning and oversight, we are using our resources in the best possible way. We are submitting a balanced budget for the School Board's consideration to approve. In addition, our fund balance on June 30, 2016 is at

Board of Education		Administration
Connie Gasior, President	Directors:	Rich Hanson, District Administrator
Pat Anderson, Vice-President	Julienne Hauser	Vince Ross, 4YK-5 Principal
Linda Applebee, Clerk	Rick Kenealy	Erica Schley, 6-12 Principal
Darrell Gago, Treasurer	Joel Taylor	



# School District of Flambeau

HOME OF THE FALCONS



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\$3,024,027.77, an increase of \$63,140.95 over the previous year. Our fund balance reflects a healthy percentage of our total budget.

We are recommending a tax levy rate of .01075731 to operate the school district for the 2016/17 school year. This will reflect a levy rate decrease of 13.56% from 2015/16. We will share the details of our budget proposal at our Annual Meeting.

On behalf of our students, staff, and the Board, I would again like to thank you for the opportunity you have give me to serve as your District Administrator and for your support of the School District of Flambeau.

Sincerely,

Rich Hanson  
District Administrator

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**Board of Education**

Connie Gasior, President  
Pat Anderson, Vice-President  
Linda Applebee, Clerk  
Darrell Gago, Treasurer

Directors:  
Julienne Hauser  
Rick Kenealy  
Joel Taylor

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**Administration**

Rich Hanson, District Administrator  
Vince Ross, 4YK-5 Principal  
Erica Schley, 6-12 Principal

## EXPLANATION OF SOURCES AND FUNCTIONS

### REVENUES

100	Inter-fund Transfers
200	Local Sources
210	Taxes Levied
240	Payments for Services
260	Non-Capital Sales-Resale to students
270	School Activity Income - Admissions
280	Interest on Investments
290	Other Revenue - Book & Locker Fees, Instrument Rental, etc.
340	Inter-district Transfers - Open Enrollment IN
500	Intermediate Sources - Grant Revenue
610	State Aid -- Categorical—includes transportation, library
620	State Aid – General - Equalization Aid
630	DPI Special State Grants – AODA, Educator Effectiveness
660	DNR Taxes
690	Computer Aid, Sparsity Aid
730	DPI Special Federal Grants – Title VI-B
750	Title I-A Grant
800	Capital Sales & Long-Term Obligations (Leases)
900	Other Revenue – ERate, Timber Bid, Focus on Energy, etc.

### EXPENDITURES

110000	Undifferentiated Curriculum - Grades PK-6.
120000	Regular Curriculum - Grades 7-12.
130000	Vocational Curriculum –Business Ed, Vocational Agriculture, Tech Ed
140000	Physical Curriculum –Physical Education & Health
160000	Co-Curricular Activities - Athletic programs.
210000	Pupil Services - Attendance, Guidance, PT, OT, and Nursing Services.
220000	Instructional Staff Services - In-service meetings, IMC, AV media, and exceptional educational services.
230000	General Administration - Board members, legal, audit, district admin.
240000	School Building Administration - Activities concerned with overall responsibilities for a school building.
250000	Business Administration – Fiscal, Operations, Maintenance, Transportation
260000	Central Services - Telephone, postage, Internet and technology
270000	Insurance & Judgments – Auto, Liability, Workers Comp, Property, Student insurance
280000	Debt Services - Payments of interest on district loans.
290000	Other Support Services - Early Retiree Benefits expenses.
410000	Interfund Transfers - Transfer to another fund Food Service and Spec Ed
430000	Instructional Service Payments - Interfund payment to Fund 27 for Special Education and Open Enrollment OUT
490000	Other Non-Program Transaction

<b>SCHOOL DISTRICT OF FLAMBEAU BUDGET ADOPTION 2016-17</b>			
<b>GENERAL FUND (FUND 10)</b>	<b>Audited 2014-15</b>	<b>Unaudited 2015-16</b>	<b>Budget 2016-17</b>
Beginning Fund Balance (Account 930 000)	2,878,914.73	2,960,886.82	3,024,027.77
Ending Fund Balance, Nonspendable (Acct. 935 000)	0.00	0.00	0.00
Ending Fund Balance, Restricted (Acct. 936 000)	0.00	0.00	0.00
Ending Fund Balance, Committed (Acct. 937 000)	0.00	0.00	0.00
Ending Fund Balance, Assigned (Acct. 938 000)	0.00	0.00	0.00
Ending Fund Balance, Unassigned (Acct. 939 000)	0.00	0.00	0.00
<b>TOTAL ENDING FUND BALANCE (ACCT. 930 000)</b>	<b>2,960,886.82</b>	<b>3,024,027.77</b>	<b>3,024,027.77</b>
<b>REVENUES &amp; OTHER FINANCING SOURCES</b>			
100 Transfers-in	0.00	0.00	0.00
<b>Local Sources</b>			
210 Taxes	2,761,031.35	2,965,750.00	2,476,006.00
240 Payments for Services	0.00	35,722.82	21,500.00
260 Non-Capital Sales	2,256.32	1,875.65	2,500.00
270 School Activity Income	19,408.25	17,466.50	17,500.00
280 Interest on Investments	1,779.89	4,841.09	5,000.00
290 Other Revenue, Local Sources	11,808.43	27,923.20	6,900.00
<b>Subtotal Local Sources</b>	<b>2,796,284.24</b>	<b>3,053,579.26</b>	<b>2,529,406.00</b>
<b>Other School Districts Within Wisconsin</b>			
310 Transit of Aids	0.00	0.00	0.00
340 Payments for Services	384,671.00	379,895.93	442,243.00
380 Medical Service Reimbursements	0.00	786.62	0.00
390 Other Inter-district, Within Wisconsin	0.00	0.00	0.00
<b>Subtotal Other School Districts within Wisconsin</b>	<b>384,671.00</b>	<b>380,682.55</b>	<b>442,243.00</b>
<b>Other School Districts Outside Wisconsin</b>			
440 Payments for Services	0.00	0.00	0.00
490 Other Inter-district, Outside Wisconsin	0.00	0.00	0.00
<b>Subtotal Other School Districts Outside Wisconsin</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>Intermediate Sources</b>			
510 Transit of Aids	7,250.82	7,387.00	7,746.00
530 Payments for Services from CCDEB	0.00	0.00	0.00
540 Payments for Services from CESA	46,200.00	46,338.00	48,149.00
580 Medical Services Reimbursement	58,576.00	35,477.64	40,000.00
590 Other Intermediate Sources	0.00	0.00	0.00
<b>Subtotal Intermediate Sources</b>	<b>112,026.82</b>	<b>89,202.64</b>	<b>95,895.00</b>
<b>State Sources</b>			
610 State Aid -- Categorical	238,249.15	342,197.87	280,000.00
620 State Aid -- General	3,701,793.00	3,354,476.00	3,693,249.00
630 DPI Special Project Grants	9,447.33	2,329.85	4,160.00
640 Payments for Services	0.00	0.00	0.00
650 Student Achievement Guarantee in Education (SAGE Grant)	0.00	0.00	0.00
660 Other State Revenue Through Local Units	2,523.48	0.00	0.00
690 Other Revenue	148,360.00	179,637.00	191,045.00
<b>Subtotal State Sources</b>	<b>4,100,372.96</b>	<b>3,878,640.72</b>	<b>4,168,454.00</b>
<b>Federal Sources</b>			
710 Federal Aid - Categorical	0.00	0.00	0.00
720 Impact Aid	0.00	0.00	0.00
730 DPI Special Project Grants	11,463.45	0.00	0.00
750 IASA Grants	350,716.35	237,156.00	268,834.00
760 JTPA	0.00	0.00	0.00
770 Other Federal Revenue Through Local Units	0.00	0.00	0.00
780 Other Federal Revenue Through State	0.00	0.00	0.00
790 Other Federal Revenue - Direct	0.00	0.00	0.00
<b>Subtotal Federal Sources</b>	<b>362,179.80</b>	<b>237,156.00</b>	<b>268,834.00</b>
<b>Other Financing Sources</b>			
850 Reorganization Settlement	0.00	0.00	0.00
860 Compensation, Fixed Assets	13,821.21	0.00	10,000.00
870 Long-Term Obligations	100,972.95	47,417.56	45,000.00
<b>Subtotal Other Financing Sources</b>	<b>114,794.16</b>	<b>47,417.56</b>	<b>55,000.00</b>
<b>Other Revenues</b>			
960 Adjustments	53.00	8,480.00	0.00



970 Refund of Disbursement	20,207.06	61,233.12	89,433.00
980 Medical Service Reimbursement	0.00	0.00	0.00
990 Miscellaneous	12,257.11	29,579.35	30,466.00
<b>Subtotal Other Revenues</b>	<b>32,517.17</b>	<b>99,292.47</b>	<b>119,899.00</b>
<b>TOTAL REVENUES &amp; OTHER FINANCING SOURCES</b>	<b>7,902,846.15</b>	<b>7,785,971.20</b>	<b>7,679,731.00</b>
<b>EXPENDITURES &amp; OTHER FINANCING USES</b>			
<i>Instruction</i>			
110 000 Undifferentiated Curriculum	1,527,378.60	1,559,180.03	1,242,454.00
120 000 Regular Curriculum	1,550,459.08	1,379,614.16	1,512,297.00
130 000 Vocational Curriculum	222,783.32	274,670.20	293,974.00
140 000 Physical Curriculum	156,152.95	158,833.32	154,477.00
160 000 Co-Curricular Activities	209,914.77	166,683.02	148,603.00
170 000 Other Special Needs	0.00	0.00	0.00
<b>Subtotal Instruction</b>	<b>3,666,688.72</b>	<b>3,538,980.73</b>	<b>3,351,805.00</b>
<i>Support Sources</i>			
210 000 Pupil Services	463,266.46	525,386.59	397,842.00
220 000 Instructional Staff Services	136,709.75	199,137.58	200,158.00
230 000 General Administration	221,995.17	280,377.62	277,154.00
240 000 School Building Administration	3,000.00	10,000.00	245,792.00
250 000 Business Administration	1,457,700.22	1,296,827.38	1,278,708.81
260 000 Central Services	494,350.02	352,732.30	383,506.00
270 000 Insurance & Judgments	114,168.91	110,752.62	112,164.00
280 000 Debt Services	134,973.19	151,246.93	67,114.00
290 000 Other Support Services	174,390.72	165,637.96	58,834.00
<b>Subtotal Support Sources</b>	<b>3,200,554.44</b>	<b>3,092,098.98</b>	<b>3,021,272.81</b>
<i>Non-Program Transactions</i>			
410 000 Inter-fund Transfers	616,330.70	579,822.14	559,717.19
430 000 Instructional Service Payments	331,901.23	509,384.61	744,936.00
490 000 Other Non-Program Transactions	5,398.97	2,543.79	2,000.00
<b>Subtotal Non-Program Transactions</b>	<b>953,630.90</b>	<b>1,091,750.54</b>	<b>1,306,653.19</b>
<b>TOTAL EXPENDITURES &amp; OTHER FINANCING USES</b>	<b>7,820,874.06</b>	<b>7,722,830.25</b>	<b>7,679,731.00</b>

<b>SPECIAL PROJECT FUNDS (FUNDS 21, 23, 29)</b>			
900 000 Beginning Fund Balance	2,000.00	2,000.00	2,091.89
<b>900 000 Ending Fund Balance</b>	<b>2,000.00</b>	<b>2,091.89</b>	<b>2,091.89</b>
<b>REVENUES &amp; OTHER FINANCING SOURCES</b>	<b>0.00</b>	<b>91.89</b>	<b>0.00</b>
100 000 Instruction	0.00	0.00	0.00
200 000 Support Services	0.00	0.00	0.00
400 000 Non-Program Transactions	0.00	0.00	0.00
<b>TOTAL EXPENDITURES &amp; OTHER FINANCING USES</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>

<b>SPECIAL EDUCATION FUND (FUND 27)</b>			
900 000 Beginning Fund Balance	Audited 2014-15 0.00	Unaudited 2015-16 0.00	Budget 2016-17 0.00
<b>900 000 Ending Fund Balance</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>REVENUES &amp; OTHER FINANCING SOURCES</b>			
100 Transfers-in	589,709.00	561,087.90	540,982.95
240 Payments for Services	0.00	0.00	0.00
260 Non-Capital Sales	0.00	0.00	0.00
270 School Activity Income	0.00	0.00	0.00
290 Other Revenue, Local Sources	0.00	0.00	0.00
<b>Subtotal Local Sources</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<i>Other School Districts Within Wisconsin</i>			
310 Transit of Aids	0.00	11,523.95	0.00
340 Payments for Services	0.00	12,735.00	0.00
380 Medical Service Reimbursements	0.00	0.00	0.00
390 Other Inter-district, Within Wisconsin	0.00	0.00	0.00
<b>Subtotal Other School Districts within Wisconsin</b>	<b>0.00</b>	<b>24,258.95</b>	<b>0.00</b>
<i>Other School Districts Outside Wisconsin</i>			
440 Payments for Services	0.00	0.00	0.00
490 Other Inter-district, Outside Wisconsin	0.00	0.00	0.00



<b>Subtotal Other School Districts Outside Wisconsin</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>Intermediate Sources</b>			
510 Transit of Aids	156,384.00	203,504.00	166,800.00
530 Payments for Services from CCDEB	0.00	0.00	0.00
540 Payments for Services from CESA	640,122.58	652,654.11	584,522.00
580 Medical Services Reimbursement	18,018.32	12,971.78	12,000.00
590 Other Intermediate Sources	0.00	0.00	0.00
<b>Subtotal Intermediate Sources</b>	<b>814,524.90</b>	<b>869,129.89</b>	<b>763,322.00</b>
<b>State Sources</b>			
610 State Aid -- Categorical	19,006.00	10,016.00	10,000.00
620 State Aid -- General	0.00	0.00	0.00
630 DPI Special Project Grants	0.00	0.00	0.00
640 Payments for Services	0.00	0.00	0.00
650 Achievement Gap Reduction (AGR grant)	0.00	0.00	0.00
690 Other Revenue	0.00	0.00	0.00
<b>Subtotal State Sources</b>	<b>19,006.00</b>	<b>10,016.00</b>	<b>10,000.00</b>
<b>Federal Sources</b>			
710 <b>Federal Aid - Categorical</b>	0.00	0.00	0.00
730 DPI Special Project Grants	159,289.98	153,463.95	176,724.05
750 IASA Grants	0.00	0.00	0.00
760 JTPA	0.00	0.00	0.00
770 Other Federal Revenue Through Local Units	0.00	0.00	0.00
780 Other Federal Revenue Through State	0.00	0.00	0.00
790 Other Federal Revenue - Direct	0.00	0.00	0.00
<b>Subtotal Federal Sources</b>	<b>159,289.98</b>	<b>153,463.95</b>	<b>176,724.05</b>
<b>Other Financing Sources</b>	0.00	0.00	0.00
860 Compensation, Fixed Assets	0.00	0.00	0.00
870 Long-Term Obligations	0.00	0.00	0.00
<b>Subtotal Other Financing Sources</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>Other Revenues</b>			
960 Adjustments	0.00	0.00	0.00
970 Refund of Disbursement	2,413.16	0.00	0.00
990 Miscellaneous	0.00	0.00	0.00
<b>Subtotal Other Revenues</b>	<b>2,413.16</b>	<b>0.00</b>	<b>0.00</b>
<b>TOTAL REVENUES &amp; OTHER FINANCING SOURCES</b>	<b>1,584,943.04</b>	<b>1,617,956.69</b>	<b>1,491,029.00</b>
<b>EXPENDITURES &amp; OTHER FINANCING USES</b>			
<b>Instruction</b>			
110 000 Undifferentiated Curriculum	0.00	0.00	0.00
120 000 Regular Curriculum	0.00	0.00	0.00
130 000 Vocational Curriculum	0.00	0.00	0.00
140 000 Physical Curriculum	0.00	0.00	0.00
150 000 Special Education Curriculum	661,961.22	695,940.21	639,455.00
160 000 Co-Curricular Activities	0.00	0.00	0.00
170 000 Other Special Needs	0.00	0.00	0.00
<b>Subtotal Instruction</b>	<b>661,961.22</b>	<b>695,940.21</b>	<b>639,455.00</b>
<b>Support Sources</b>			
210 000 Pupil Services	58,038.19	46,175.00	62,028.00
220 000 Instructional Staff Services	194,333.51	161,405.03	250,613.00
230 000 General Administration	0.00	0.00	0.00
240 000 School Building Administration	0.00	0.00	0.00
250 000 Business Administration	37,817.54	40,572.28	40,000.00
260 000 Central Services	0.00	0.00	0.00
270 000 Insurance & Judgments	0.00	0.00	0.00
280 000 Debt Services	0.00	0.00	0.00
290 000 Other Support Services	0.00	0.00	0.00
<b>Subtotal Support Sources</b>	<b>290,189.24</b>	<b>248,152.31</b>	<b>352,641.00</b>
<b>Non-Program Transactions</b>			
410 000 Inter-fund Transfers	0.00	0.00	0.00
430 000 Instructional Service Payments	632,792.58	670,764.05	498,933.00
490 000 Other Non-Program Transactions	0.00	3,100.12	0.00
<b>Subtotal Non-Program Transactions</b>	<b>632,792.58</b>	<b>673,864.17</b>	<b>498,933.00</b>
<b>TOTAL EXPENDITURES &amp; OTHER FINANCING USES</b>	<b>1,584,943.04</b>	<b>1,617,956.69</b>	<b>1,491,029.00</b>

<b>DEBT SERVICE FUND (FUNDS 38, 39)</b>			
900 000 Beginning Fund Balance	34,442.89	32,392.72	26,641.83
<b>900 000 ENDING FUND BALANCES</b>	<b>32,392.72</b>	<b>26,641.83</b>	<b>26,641.83</b>
<b>TOTAL REVENUES &amp; OTHER FINANCING SOURCES</b>	<b>655,384.07</b>	<b>654,883.35</b>	<b>646,839.24</b>
281 000 Long-Term Capital Debt	657,434.24	660,634.24	646,839.24
282 000 Refinancing	0.00	0.00	0.00
283 000 Operational Debt	0.00	0.00	0.00
285 000 Post Employment Benefit Debt	0.00	0.00	0.00
289 000 Other Long-Term General Obligation Debt	0.00	0.00	0.00
400 000 Non-Program Transactions	0.00	0.00	0.00
<b>TOTAL EXPENDITURES &amp; OTHER FINANCING USES</b>	<b>657,434.24</b>	<b>660,634.24</b>	<b>646,839.24</b>
<b>842 000 INDEBTEDNESS, END OF YEAR</b>	<b>1,477,852.48</b>	<b>728,047.46</b>	<b>51,741.67</b>

<b>CAPITAL PROJECTS FUND (FUNDS 41, 46, 48, 49)</b>			
900 000 Beginning Fund Balance	0.00	0.00	0.00
<b>900 000 Ending Fund Balance</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>TOTAL REVENUES &amp; OTHER FINANCING SOURCES</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
100 000 Instructional Services	0.00	0.00	0.00
200 000 Support Services	0.00	0.00	0.00
300 000 Community Services	0.00	0.00	0.00
400 000 Non-Program Transactions	0.00	0.00	0.00
<b>TOTAL EXPENDITURES &amp; OTHER FINANCING USES</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>

<b>FOOD SERVICE FUND (FUND 50)</b>			
900 000 Beginning Fund Balance	0.00	0.00	9,683.29
<b>900 000 ENDING FUND BALANCE</b>	<b>0.00</b>	<b>9,683.29</b>	<b>1,190.29</b>
<b>TOTAL REVENUES &amp; OTHER FINANCING SOURCES</b>	<b>405,079.75</b>	<b>373,269.91</b>	<b>377,871.00</b>
200 000 Support Services	405,079.75	363,586.62	386,364.00
400 000 Non-Program Transactions	0.00	0.00	0.00
<b>TOTAL EXPENDITURES &amp; OTHER FINANCING USES</b>	<b>405,079.75</b>	<b>363,586.62</b>	<b>386,364.00</b>

<b>COMMUNITY SERVICE FUND (FUND 80)</b>			
900 000 Beginning Fund Balance	44,337.77	47,469.45	65,362.01
<b>900 000 ENDING FUND BALANCE</b>	<b>47,469.45</b>	<b>65,362.01</b>	<b>65,362.01</b>
<b>TOTAL REVENUES &amp; OTHER FINANCING SOURCES</b>	<b>48,000.00</b>	<b>48,700.00</b>	<b>48,000.00</b>
200 000 Support Services	17,924.14	9,200.33	17,486.00
300 000 Community Services	26,944.18	21,607.11	30,514.00
400 000 Non-Program Transactions	0.00	0.00	0.00
<b>TOTAL EXPENDITURES &amp; OTHER FINANCING USES</b>	<b>44,868.32</b>	<b>30,807.44</b>	<b>48,000.00</b>

<b>PACKAGE &amp; COOPERATIVE PROGRAM FUND (FUNDS 91, 93, 99)</b>			
900 000 Beginning Fund Balance	0.00	0.00	0.00
<b>900 000 ENDING FUND BALANCE</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>TOTAL REVENUES &amp; OTHER FINANCING SOURCES</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
100 000 Instruction	0.00	0.00	0.00
200 000 Support Services	0.00	0.00	0.00
400 000 Non-Program Transactions	0.00	0.00	0.00
<b>TOTAL EXPENDITURES &amp; OTHER FINANCING USES</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>

# Tax Levy History

## Certified State Aid

2010-2011	\$4,766,942
2011-2012	\$4,272,434
2012-2013	\$4,082,151
2013-2014	\$3,890,931
2014-2015	\$3,665,660
2015-2016	\$3,315,173
2016-2017	\$3,653,946

## Equalized Valuation

2010-2011	\$265,302,304
2011-2012	\$262,187,892
2012-2013	\$256,956,629
2013-2014	\$272,487,313
2014-2015	\$290,129,630
2015-2016	\$286,425,512
2016-2017	\$293,020,265

## Total Tax Revenue

2010-2011	\$2,897,126
2011-2012	\$3,023,671
2012-2013	\$3,223,040
2013-2014	\$3,240,547
2014-2015	\$3,440,641
2015-2016	\$3,646,575
2016-2017	\$3,152,111

## Tax Levy Rate

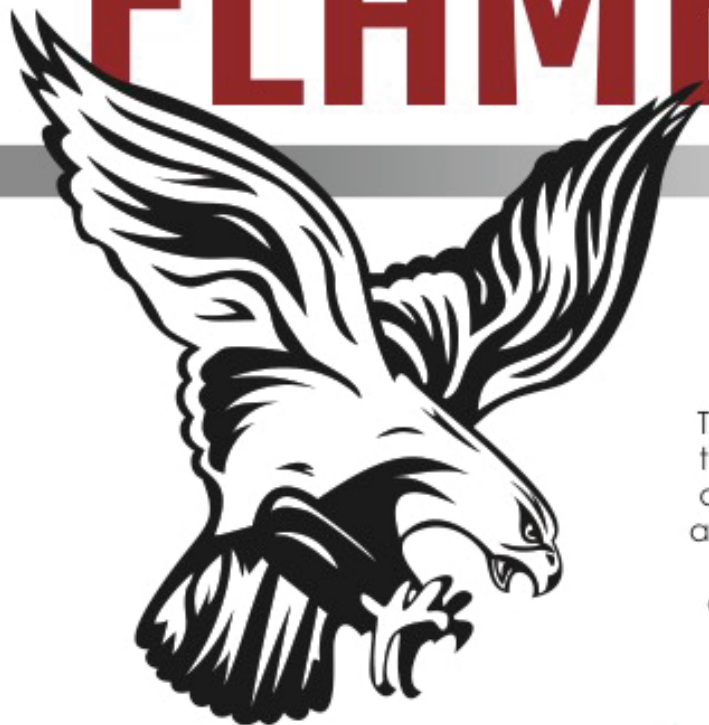
2010-2011	10.92
2011-2012	11.53
2012-2013	12.54
2013-2014	11.89
2014-2015	11.86
2015-2016	12.60
2016-2017	10.76

## SCHOOL DISTRICT OF FLAMBEAU BOARD OF EDUCATION SALARIES

<u>Position</u>	<u>Annual Salary</u>
President	\$1250.00
Vice-President	\$1000.00
Clerk	\$1250.00
Treasurer	\$1250.00
Directors	\$1000.00

# SCHOOL DISTRICT OF

# FLAMBEAU



## CORE VALUES

DRIVERS OF OUR WORDS AND ACTIONS

**RESPECT:** TREATING OTHERS THE WAY YOU WANT TO BE TREATED

**EMPATHY:** UNDERSTANDING OTHERS FEELINGS

**RESPONSIBILITY:** BEING ACCOUNTABLE FOR OUR CHOICES

**INTEGRITY:** ALWAYS DOING WHAT IS RIGHT

**PERSEVERANCE:** GIVING IT YOUR ALL

**TOLERANCE:** ACCEPTING DIVERSITY AND CHANGE

**ACCOUNTABILITY:** TAKING OWNERSHIP FOR CHOICES MADE

## MISSION STATEMENT

OUR CORE PURPOSE

The School District of Flambeau—through partnerships with families and our community—will provide a safe environment for academic, creative, and social learning opportunities that will challenge each student to reach his/her full potential.

## VISION STATEMENT

WHAT WE INTEND TO CREATE BY 2020

To be the best choice for education for our students, families and community by:

- Providing ongoing collaboration with teaching teams, families and community partners
- Providing every person, a unique opportunity to achieve his/her potential within a safe environment
- Committing to academic success by continually learning and implementing best teaching practices
- Empowering our students and staff to become lifelong learners